THE MINISTER OF STATE IN THE MINISTRY OF SCIENCE AND TECHNOLOGY (PROF. M. G. K. MENON) : (a) (b) and (d) Government recognises the need to awaken our science and technology to the exciting challenges of our times, provide incentives to inventors and direct their efforts to the areas of special importance. Government encourages inventions in many forms. To promote the spirit of invention amongst scientists, workers, students and inventors, the National Research Development Corporation in the Department of Scientific and Industrial Research (Ministry of Science and Technology) has a scheme of awarding prizes for the development of novel processes/products/inventions. NRDC also provides technical, legal and financial assistance to individual inventors. It is not essential for an inventor to have formal academic qualifications such as University Degree to obtain financial assistance or an award for the invention. While any one pursuing scientific goals or engaged in scientific activities may be considered as a "Scientist", recognised scientists do possess high academic qualifications. These are invariably required for positions, particularly of an academic nature, where the functions and duties call for these. It is entirely based on an assessment of the quality and value of the invention.

(c) The NRDC had on a few occasions provided financial assistance to Shri T. J. David for making improvements in his inventions as well as for filing a patent.

Report of Mishra Pay Committee

2137. SHRI N. E. BALARAM : Will the PRIME MINISTER be pleased to state :

(a) whether the High-Powered Mishra Pay Committee appointed to examine and deal with the scales of pay, fringe benefits and conditions of service of employees of 68 public sector undertakings on Central Government pay pattern since implementation of the third Central Pay Commission, have also dealt with the matters pertaining to recruitment, promotion and transfer policies being followed in these undertakings discriminately/ad-hoc basis, as dealt by the Fourth Pay Commission, for Central Government employees ;

(b) if so, what are the broad recommendations of the High-Powered Pay Committee relating to their service conditions, recruitment, promotion and transfer of the above-said employees and also the reaction of the concerned trade unions/associations, represented before the said Pay Commission ; and

(c) if the trade Unions/associations were not represented, the reasons therefor ?

THE MINISTER OF STATE IN THE MINISTRY OF PLANNING AND THE MINISTER OF STATE IN THE MINISTRY OF PROGRAMME IMPLEMENTATION (SHRI BHAGEY GOBARDHAN) : (a) to (c) The High Power Pay Committee has not dealt with matters pertaining to recruitment, promotion and transfer policies of the employees of the Central Public Sector Undertakings, since the terms of the reference did not cover these aspects.

Machinery for Employees of Public Sector undertakings on the pattern of JCM of Central Government

2138. SHRI N. E. BALARAM : Will the PRIME MINISTER be pleased to state:

(a) whether there exist any central Body of persons/Machinery for employees of 68 Public Sector Undertakings, on the pattern of Joint Consultative Machinery (JCM) of Central Government employees for taking their grievances/pay scale anomaly cases of these Public Sector employees consequent upon the

implementation of Justice Mishra Pay Committee Report accepted for them by Government in the 1st week of May, 1990;

(b) if so, what has been the constitution and composition of the siad Committee/Body of persons, if any, meant for the above-said purpose in Government with specific delegation of powers, duties and responsibilities assigned to sort out their grievances on priority basis; and

(c) if the reply to part (b) above be in the negative, in what manner the anomaly cases/grievances of the above said 68 Public Sector Undertakings employees will be sorted out and at what level?

THE MINISTER OF STATE IN THE MINISTRY OF PLANNING AND THE MINISTER OF STATE IN THE MINISTRY OF PROGRAMME IMPLEMENTATION (SHRI BHAGEY GOBARDHAN): (a) to (c) The unionised workers of the Central Public Sector Enterprises including those whose terms and conditions had been examined by the Mishra Committee, come within the purview of the Industrial Law. Their grievances including matters relating to pay fixation, allowances etc. have to be resolved by the management in consultation with the recognised unions as per the model grievance procedure prescribed under the Industrial Law.

Construction of Stadium at Lakhimpur

2139. SHRI BHADRESWAR BURAGOHAIN: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that Government have released rupees five lakhs for the construction of the proposed Lakhimpur Stadium;

(b) if so, whether the construction work has been started; and

(c) if not, what is the present position of the proposed Stadium?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI CHIMANBHAI MEHTA): (a) No, Sir. This Department has not received any proposal from any source for the construction of a stadium at Lakhimpur.

(b) and (c) Do not arise.

Malpractices in appointments and *Extensions in* SCERT

2140. SHRI ANANTRAY DEVSHANKAR DAVE: Will the PRIME MINISTER be pleased to state:

(a) whether Government's attention has been drawn to the article which appeared in Surya India of April 1990 under the caption "SCERT—a seat of corruption' and the news-items to the effect which appeared in Raj Mangal Times of 17-4-90 and in Nav Bharat Times 7-5-1990; if so, what are the details thereof;

(b) whether concurrence of UPSC was obtained for the appointments made to the post of Senior Lecturers/Lecturers in SCERT/DIETS in the scale of Rs. 3000—4500/2000—3500 or the appointments were arbitrarily managed at the level of Director and Chairman, SCERT;

(c) whether it is a fact that some persons selected as Sr. Lecturers/Lecturers in SCERT do not possess even the minimum qualifications and experience required for the posts;

(d) whether any inquiry has been conducted in the malpractices committed in the matter of ap-